

SHAPING THE FUTURE TOGETHER

- Elen le Cras shares her story

THE BACKGROUND

Elen joined Magnox in 2012 having successfully graduated from Cardiff University during the same year. With a degree in Welsh, she started in Administration before taking on the role of L&D Services Administrator in January 2013.

For Elen, Shaping the Future has enabled her to consider what career options lay in front of her – and she has plans to capitalise on the decision she has made.

THE APPROACH

“My goal is to increase my employability in North Wales within the HR sector” Elen confirms. *“By combining my experience at Magnox with my Welsh degree, I hope a new qualification will allow me to work within the HR market.”*

Having completed her Strengthscope Report, Elen also visited the Working Futures website to use the tools available on there. Her 1-2-1 coaching sessions enabled Elen to plan and structure her career path before the process of applying for formal funding.

“I don’t currently hold any qualifications in the HR field, and believe that a CIPD qualification and potential associate membership to the CIPD will enhance and develop my career.”

With funding now approved Elen’s career development will see her attending a one day workshop in Warrington every month for 11 months – combined with lots of evening and weekend study to complete her assignments.

THE FUTURE

“Shaping the Future has really helped. For example by understanding my ‘preferred learning style’ I have chosen the best way to study for me and what career plays to my strengths.”

When she completes her CIPD Certificate in HR Practice, Elen is positive that it will aid her future job opportunities in North Wales.

“The Level 5 Diploma is better suited to me...”



and will push me to my full potential.”

ELEN LE CRAS

L&D Services Administrator



Penna



Llywodraeth Cymru
Welsh Government

