

## SHAPING THE FUTURE TOGETHER

### - Sion Griffiths shares his story

#### THE BACKGROUND

Sion has been at Magnox for most of his working life. Over twenty years ago he began at Wylfa - 'on shifts' - in the Production Operations department. 2006 saw him successfully land a development role in the Commercial Department before Sion joined the Oversight team three years later.

For Sion, thinking about a new career after so long at Magnox presents a unique challenge.

#### THE APPROACH

Shaping the Future has helped Sion to take on that challenge - by focusing on the future and where he would like to develop his career. Like many others, it began with the Launch Event and Career Direction Workshop in March 2012. *"It highlighted the opportunities available to individuals"* Sion reflects.

His Strengthscope report, supported by on-site coaching sessions, helped Sion to identify development areas he had not previously considered – nor might have.

*"The coaching allowed me to review my career development plan. It ensured the appropriate training was identified to allow me to progress smoothly towards my chosen career path"*.

Sion's career plan includes developing his competence in the 'soft' skills he will require in the future – skills essential to his future. Now his funding has been approved, Sion can plan for the future with confidence.

#### THE FUTURE

Sion hopes to remain in the electricity generation industry – the question is 'where'. *"This may be with Magnox or I may have to look at other companies involved in the industry. This may be in an employed role or as a Consultant"*. For Sion, quite simply, the project has improved his marketability for the future.

*"The project will ensure the local workforce is in the best position possible to take advantage of any future opportunities."*



SION GRIFFITHS

Oversight department, Wylfa



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